

SJM Vidyapeetha®

S J M INSTITUTE OF TECHNOLOGY

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(Recognized by AICTE, New Delhi and Affiliated to Visvesvaraya Technological University, Belagavi) NH-4 Bypass, P.B.No:73, CHITRADURGA -577502,



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Anti-Sexual Harassment committee

The committee consists senior staff members, various Head of Department and Principal to address any issues regarding the safety and security of girl students and female staffs in the campus. The committee members are vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness among all the students and female staffs. The outcome of the specific initiatives is for the promotion of women's development, not only for the students, but also for the faculty, it is necessary to establish equality of opportunity and gender justice.

	0819-222866 Fax: 0819-227717 .SJMIT/EST/2022-23	Date	: 18/11/22	
			: 18/11/22	
		OFFICE ORDER		
со		ANTI SEXUAL HARRASSMENT	COMMITTE	EE
		Harassment in the institution and Ho		
	The fellouit of Sexual	Sexual Harassment committee	is formed in	n the
	The following Anti	Sexual Harassment committee	ainst women	and
		ation and sexual harassment ag	anist women	- uno
	nts in the college and Host		Committee	Contact
SI	Name of the Staff	Designation	Designation	Numbe
01	Dr. Bharath P B	Principal	Chairman	94831900
02	Prof. Basanthakumari	Asso. Professor, CSE Dept	Coordinator	94814176
03	Prof. Tanuja T	Asst. Professor & Warden	Coordinator	80500762
02		HOD, E & E Engineering	Member	86188044
0.4	Dr.Kumarswamv.B.G	HOD, E & E Engineering	wiemoer	
04		HOD, E & E Englicering HOD, Mechanical Engineering	Member	99865203
05	Dr.Jagannatha N			99865203 76763460
05 06		HOD, Mechanical Engineering	Member	99865203 76763460 97415596
05 06 07	Dr.Jagannatha N Prof. Poral Nagraj Dr. Siddesh K B	HOD, Mechanical Engineering HOD, CS Engineering	Member Member	99865203 76763460 97415596
05 06 07 08	Dr. Jagannatha N Prof. Poral Nagraj Dr. Siddesh K B Dr. Srishaila J M	HOD, Mechanical Engineering HOD, CS Engineering HOD, E & C Engineering	Member Member Member	99865203 76763460 97415596 94811815
05 06 07 08 09	Dr. Jagannatha N Prof. Poral Nagraj Dr. Siddesh K B Dr. Srishaila J M Prof. Krishna Reddy	HOD, Mechanical Engineering HOD, CS Engineering HOD, E & C Engineering HOD, Civil Engineering	Member Member Member Member	99865203 76763460 97415596 94811815 99643475
05 06 07 08 09 10	Dr. Jagannatha N Prof. Poral Nagraj Dr. Siddesh K B Dr. Srishaila J M Prof. Krishna Reddy Prof. Shruthi .M.K	HOD, Mechanical Engineering HOD, CS Engineering HOD, E & C Engineering HOD, Civil Engineering Professor, CS & Engg	Member Member Member Member Member	99865203 76763460 97415596 94811813 99643479 96114084
05 06 07 08 09 10 11	Dr. Jagannatha N Prof. Poral Nagraj Dr. Siddesh K B Dr. Srishaila J M Prof. Krishna Reddy Prof. Shruthi .M.K Prof. Beena Sheril	HOD, Mechanical Engineering HOD, CS Engineering HOD, E & C Engineering HOD, Civil Engineering Professor, CS & Engg Asso. Professor, CSE Dept Asst. Professor, CSE Dept	Member Member Member Member Member	99865203 76763460 97415596 94811815 99643479 96114084 9945748
05 06 07 08 09 10	Dr. Jagannatha N Prof. Poral Nagraj Dr. Siddesh K B Dr. Srishaila J M Prof. Krishna Reddy Prof. Shruthi .M.K	HOD, Mechanical Engineering HOD, CS Engineering HOD, E & C Engineering HOD, Civil Engineering Professor, CS & Engg Asso. Professor, CSE Dept	Member Member Member Member Member Member	99865203 76763460 97415596 94811815 99643475 96114084 99457485 97399990 99809922

The committee should meet periodically including every Saturday though it is a holiday and review the situation and initiate effective measures. Depending upon the necessity the committee shall also meet in the hostel. The committee as a whole or in a separate group shall undertake surprise visits to Colleges and Hostels frequently and make sure that no incidents about sexual harassment have been taking place.



Anti –Sexual Harassment committee members

Minutes of meeting

No: SJMIT 2022/Meeting/7

Date: 18/11/2022

Meeting of Anti sexual harassment committee members is held on 24/02/2022 at principal chamber to discuss the following points.

Agenda:

- 1. Approval of minutes of Meeting held on 24/2/2022 and action taken report
- 2. Renewal of Anti sexual Harassment committee.
- To inform the students and the faculty members about the legal side of sexual harassment Any other matter with approval of chairperson.
- 4. Any other matter with approval of chairperson.

Prof. Basantha Kumari welcomed all the members and briefly highlighted the scope and objectives of the meeting

All members discussed on the agenda of the meeting and following decisions were taken.

- 1. Change of Coordinator.
- 2. Renewal of Anti sexual Harassment committee.
- To give awareness about the sexual harassment at workplace and higher education Institution toall the students and faculty members.
- The committee noted that no complaint of sexual harassment has been received from any employees and students in the campus.

SI No	Name of the Staff	Designation	Signature
)1	Dr. Bharath P B	Principal	BUN N
02	Prof. Basanthakumari	Asso. Professor, CSE Dept	Bo
03	Prof. Tanuja T	Asst. Professor & Warden	78-
04	Dr.Kumarswamy.B.G	HOD, E & E Engineering	A4t 1
05	Dr.Jagannatha N	HOD, Mechanical Engineering	57-
06	Prof. Poral Nagraj	HOD, CS Engineering	-and
07	Dr. Siddesh K B	HOD, E & C Engineering	1-2
08	Dr. Srishaila J M	HOD, Civil Engineering	1. m.s.is
09	Prof. Krishna Reddy	Professor, CS & Engg	apr
10	Prof. Shruthi .M.K	Asso. Professor, CSE Dept	Sinthi
11	Prof. Beena Sheril	Asst. Professor, CSE Dept	TS32
12	Prof. Farzana Parveen .B.A	Asst. Professor, E & C Dept	Frest
13	Prof. Sudha.T	Asst. Professor, E & E Dept	Siller
14	Prof. Meenakshi.M	Asst. Professor, Civil Dept	nemet.

Minutes of Meeting Anti-Sexual Harassment committee

Specific facilities provided for women's safety and security

a) **Safety and Security**: Safety and security of women is at most priority for the institution. Safe and supportive campus is responsibility and challenge for the institute administrators. Institute provides a complete range of security facilities especially for girls within the campus, through a team of security personnel. The safety and security in the campus which is most important factor in enrolment of the students in the institution based on that the following steps have been instigated to ensure safety of the girl students

i) **CCTV Camera**: 24 / 7 hour CCTV surveillance is maintained in the institutional campus. It helps to keep a check and monitor to avoid any antisocial activities. Students and other employees in the institution excessively remain alert about the surveillance. With the presence of CCTV cameras, discipline is easily maintained and provides security to the students.

ii) **Visitor Register**: Visitor log register is maintained at the entrance of the institution which priorities safe and secure environment of the campus. The visitors are screened well by collecting the details of the visitor name, date, purpose of the visit, address, meeting person, contact number, in and out time of the visitor and signature.

iii) **Restricted entry and Exit at the entrance of the college**: The institution follows restricted timings at the entrance to avoid the trespasser entry. The Security guards are manned and available for around the clock. The security guard is delegated to monitor the entry and exit of the students.

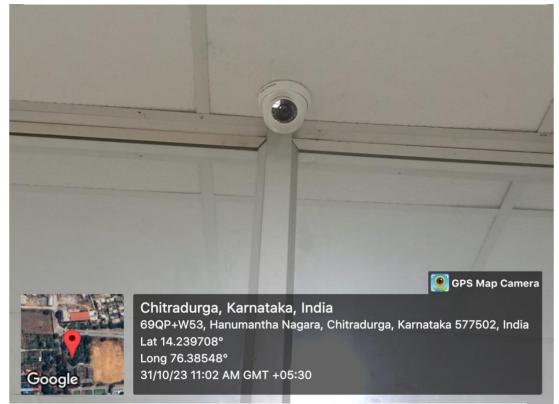
iv) **Female Warden**: In girl's hostel, female warden is appointed. The warden ensures the safety to the girl's students. Only Female sweepers are available and warden permits Visitors with prior permission and in specific time slots.

v) **In/Outing entry system in the Hostel**: It is mandatory and maintain the In / Outing register entry in the Girls hostel. The students who wish to leave for their homes needs to make proper entries in the register and warden take consent of their parents regarding time of leaving the hostel and expected time of return to the hostel. On her return, she will enter in the same register the actual time of her return. The students are not allowed to be outside the hostel for any reason without specific and prior approval of Warden and needs to make proper entries in the register.

vi) **Discipline Committee**: Discipline Committee is constituted in the institution to take awareness of indiscipline and unruly behavior of students both in the institution and in the Hostel by imposing the penalties appropriate with the acts of violation by the students.



CC Camera in IT Block



CC Camera in Laboratory



CC Camera in Non IT block

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Visitor Register maintained at main entrance of college



Restricted entry and Exit at the entrance of the college



Female workers at Ladies Hostel



Visitor Room in Ladies Hostel

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In/Outing entry system in the Ladies Hostel

Any other relevant information

Anti-ragging committee

The institution has formed Anti-ragging committee to ensure that the campus is free of ragging. The Anti-ragging squad regularly monitors at scheduled timings in different places like classroom's, laboratories and hostels to make the campus ragging-free. The institution also has anti-sexual harassment committee to address issues if any any sort of complaint can be lodged.

OFFICE ORDER COMPOSITION OF REVIEW COMMITTEE AND FLYING SQUAD CO (Elimination of Ragging in the institution and hostels) With respect to the circular VTU/ACA/Academic-Cir/201- <i>Dated.14.04.2014</i> The following review committee and flying squad committee is Anti-Ragging committee in the institution and hostels. SN Name Designation 01 Dr. Bharath P B Principal 02 Circle Inspector of Police Kote Police Station 03 Dr. Kumarswamy B G H.O.D., E & E Engg 04 Prof. Halaswamy C H H.O.D., Civil Engg 05 Dr. Jagannatha N H.O.D., C & & Engg 06 Dr. Siddesh K B H.O.D., C & & Engg 07 Prof. Poral Nagaraj H.O.D., Mathematics Dept. 08 Dr. Lokesh H J H.O.D., Physics Dept. 19 Dr.Satish J Coordinator 10 Dr.Satish J Asst. Prof. & & Engg 11 Sri. Sridhar S N Asst. Prof. & Warden & Coordinator 12 Sri. Nijagunadev M Office Supdt. 13 Smt. Shruthi M K Asst. Prof & Warden 14 Smt. Tanuja T Asst. Prof & Warden	Date 22-07-203
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Prof Poral Nagaraj H.O.D., C.S.& Engg 98 Dr. Lokesh H J H.O.D., Mathematics Dept. 99 Sri.Shashidhar A P H.O.D., Physics Dept. 10 Dr.Satish J Coordinator 11 Sri. Sridhar S N Asst. Prof. & Warden & Coordinator 12 Sri. Nijagunadev M Office Supdt. 13 Smt. Shruthi M K Asso. Prof. C S & Engg 14 Smt. Shruthi M K Asst. Prof & Warden 15 Sri. Kumaraswamy K Physical Education Director 16 Sri. Srinivas K T Security Supervisor 17 Kum. Sirisha R Student, VII Sem C S & Engg 18 Sri. Arun S Student, VII Sem E & C Engg	9741559695
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Shi.Shiashdhar A P H.O.D., Fuysics Dept. 10 Dr.Satish J Coordinator 11 Sri. Sridhar S N Asst. Prof. & Warden & Coordinator 12 Sri. Nijagunadev M Office Supdt. 13 Smt. Shruthi M K Asso. Prof. C S & Engg 14 Smt. Tanuja T Asst. Prof & Warden 15 Sri. Kumaraswamy K Physical Education Director 16 Sri. Srinivas K T Security Supervisor 17 Kum. Sirisha R Student, VII Sem C S & Engg 18 Sri. Arun S Student, VII Sem E & C Engg	9343114566
10 Dr. Satish J Coordinator 11 Sri. Sridhar S N Asst.Prof. E & C Engg Dept. 12 Sri. Nijagunadev M Office Supdt. 13 Smt. Shruthi M K Asso. Prof. C S & Engg 14 Smt. Tanuja T Asst. Prof & Warden 15 Sri. Kumaraswamy K Physical Education Director 16 Sri. Srinivas K T Security Supervisor 17 Kum. Sirisha R Student, VII Sem C S & Engg 18 Sri. Arun S Student, VII Sem E & C Engg	9900480107
11 Sri. Sridhar S N Asst.Prof. E & C Engg Dept. 12 Sri. Nijagunadev M Office Supdt. 13 Smt. Shruthi M K Asso. Prof. C S & Engg 14 Smt. Tanuja T Asst. Prof & Warden 15 Sri. Kumaraswamy K Physical Education Director 16 Sri. Srinivas K T Security Supervisor 17 Kum. Sirisha R Student, VII Sem C S & Engg 18 Sri. Arun S Student, VII Sem E & C Engg	9886417754
Srit. Folgemadev M Office Supul. Srit. Shruthi M K Asso. Prof. C S & Engg Smt. Shruthi M K Asso. Prof. C S & Engg Smt. Tanuja T Asst. Prof & Warden Sri. Kumaraswamy K Physical Education Director Sri. Srinivas K T Security Supervisor Kum. Sirisha R Student, VII Sem C S & Engg Sri. Arun S Student, VII Sem E & C Engg	9886799399
Sint: Sintum M K Asso: Prof. C.S.& Engg 14 Sint: Tanuja T Asst. Prof & Warden 15 Sri. Kumaraswamy K Physical Education Director 16 Sri. Srinivas K T Security Supervisor 17 Kum. Sirisha R Student, VII Sem C S & Engg 18 Sri. Arun S Student, VII Sem E & C Engg	9686575553
Smit. raniga i Asst. Prof & Warden 15 Sri. Kumaraswamy K Physical Education Director 16 Sri. Srinivas K T Security Supervisor 17 Kum. Sirisha R Student, VII Sem C S & Engg 18 Sri. Arun S Student, VII Sem E & C Engg	9611408465
Sri. Kumaraswany K Physical Education Director Sri. Srinivas K T Security Supervisor Kum. Sirisha R Student, VII Sem C S & Engg Sri. Arun S Student, VII Sem E & C Engg	8050076237
Sri. Srinivas K 1 Security Supervisor 7 Kum. Sirisha R Student, VII Sem C S & Engg 8 Sri. Arun S Student, VII Sem E & C Engg	8971719979
Rum. Sinsna R Student, vir Seni C S & Engg 18 Sri. Arun S Student, VII Sem E & C Engg	9448423363
Sh. Arun S Student, vit Sem E & C Engg	9620284317
	9008891844
¹⁹ Kum.Chaya Devi G M Student, VII Sem E & E Engg	6360237177
20 Sri. Akshay C S Student, VII Sem Mech. Engg	8123451689



Anti-ragging committee members

MINUTES OF MEETING

Meeting-2

Date: 11/12/2022 Time:4:00PM

Location: At Principals Chamber

Meeting presided by: Dr. Bharath PB ,Principal SJMIT, Chitradurga.

AGENDA OF MEETING:

- To review the case of ragging if any
 Guidance to hostel students
 Any other relevant discussion that arise in the meeting

Minutes of Meeting:

- Flying squad members have reported no incidents of ragging were observed so far in hostels or in the campus
 It was decided to keep a watch on visitors ,non students and strangers in the college
- campus • The flying squad memebers created awareness among hostels students.

Slno	Name	Signature
1	Dr.Bharath P.B	eve
2	Circle Inspector of Police	ob.
3	Dr.Kumaraswamy B G	Aht
4	Prof.Halaswamy C.H	
5	Dr.Jagannatha N	Jent
6	Dr.Siddesh K.B	-2-
7	Prof.Poral Nagraj	at
8	Dr.Lokesh H.J	espectron.
9	Sri Shashidhar A.P	18
10	Dr.Sathish J	- alie
11	Sri Sridhar S.N	Sully
12	Smt.Tanuja T	- 48
13	Dr.Kumaraswamy K	(ASA)
14	Sri.Thipperudraswamy	2
15	Sri.Srinivas K T	-
16	Kuma.Bhoomika	
17	Sri.Abhinanadhan R.J	Alhi
18	Kum.Chaya Devi.G.M	charadery
19	Kum.Seema K.N	Secra
20	Kum.Nagaveni	Nagovs.

PRINCIPAL S.J.M.I.T, CHITRADURGA

Minutes of Meeting- Anti-ragging committee

Grievance Redressal Committee

A Grievances Redressal Committee has been established in our institution to settle genuine grievances of students related to academic and non-academic matters, such as assessment, victimization, attendance, charging of fees, conducting of examinations, harassment by fellow students or teachers etc., if and when they arise.

Minutes of Meeting (22-23)



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Date: 24-04-2023

SJM INSTITUTE OF TECHNOLOGY, CHITRADURGA STUDENTS GRIEVANCE REDRESSAL CELL (GRC)

Meeting Notice

The following committee members are hereby informed to attend the meeting which is scheduled on 26-04-2023 at 11.00 AM in the Principal's chamber for reformation of the Students grievance Redressal Committee of the Institution.

SI.No.	Name	Signature
1	Dr. Siddesh K.B., HOD, E&C	-5
2	Prof.Poral Nagaraj, HOD, CS & E.	mit
3	Dr. Jagannantha N , HOD, Mech.	1m
4	Dr.B.G. Kumaraswamy, HOD, E&E.	Bat
5	Dr. Srishaila J M, HOD,,Civil	J.m. 5-54
6	Prof. Basantha kumari, Asso.Prof., CSE	0
7	Dr. Krishnareddy K.R, Coordinator	KR.
8	Prof. Vinayaka V M , Asso. Coordinator.	

(Dr. Bharath P.B)

Principal & Chairman

Grievance Redressal Committee members



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GRIEVANCE REDRESSAL CELL (GRC)

26-04-2023

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Proceedings of the meeting held in the principal chamber, AD Block at 11.00 AM on 26-04-2023.

1. Agenda:

1. Reformation of the Students Grievance Redressal Committee.

- 2. Proceedings:
 - After welcoming all the members to the meeting, the GRC Coordinator placed before the members the agenda of the meeting, which was already circulated along with the meeting notice.
 - 2. The Principal (Chairman-GRC), formally welcomed the members to the meeting, and in his initial remarks, presented briefly the highlights of the agenda of the meeting. He mentioned that, the committee has been reformed as follows for the disposal of grievances of the students.

SL No.	Name	Designation	Role	Signature
1	Dr. Bharath P.B.	Principal	Chairman	
2	Dr.B.G. Kumaraswamy	HOD, E&E Engg.	Member	But
3	Dr. Jagannantha N	HOD, Mech.Engg.	Member	Aun
4	Prof. Poral Nagaraj	HOD, CS & Engg.	Member	m
5	Dr. Siddesh K.B.	HOD, E&C Engg.	Member	-2
6	Dr. Srishaila J M	HOD,,Civil Engg.	Member	1. m. Sinh
7	Prof. Basantha kumari	Asso. Prof., CS &E	Member	RR to
8	Dr. Krishnareddy K.R	Professor, C S &E.	Coordinator	K.R.+ 1
9	Prof. Vinayaka V M	Asst. Professor, CS&E	Asso. Coordinator	Jonal 5 166.

Students Grievance Redressal Committee

Further, the Principal is directed all the committee members to take up the assigned responsibility and also instructed the Coordinators to demonstrate the use of online Grievance Redressal Portal of the Institution, to the new members.

 As there was no other subject, the meeting concluded, with the Coordinator thanking all the members for their active participation.



Minutes of meeting of Grievance Redressal Committee

- Female faculty members hold some of the higher administrative and academic positions in the institute.
- Female faculty members and students also play a very active role in the events and fests organized by various committees of the institution.