



PUPIL Consulting Services

SIMPLY PROFESSIONALS

1093, 2nd Floor,
Sri Nandi Complex,
Chaduranga Road,
T. K. Layout,
Mysore - 570022

Personality Development Program Report

"Training on PUPIL Express - Basic Soft Skills for the 4th Year Engineering students"

Submitted to:

Dr. Aravinda T V
Professor & Placement Officer
Department of Computer Science & Engineering
SJM Institute of Technology
Chitradurga - 577 502

Submitted by:

Syed Mudassir
Chief Consultant
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1093, Sri Nandi Complex, 2nd Floor,
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T. K. Layout, Mysore – 570 009

Updated on: 11/07/2018



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	<ol style="list-style-type: none"> 1. Introduction to Soft Skills 2. Corporate Ethics and Role of Soft Skills 3. Leadership Qualities 4. Group Dynamics and Team Work 5. Team Building 6. Goal Setting 7. Writing Skills 8. Communication Skills 9. Presentation Skills 10. Coordinating and understanding Coworkers 11. Planning, Implementation and Execution 12. Think Smart and Talk Fast 13. Social Responsibilities 14. Logical Reasoning 15. Data Interpretation 16. Analytical Ability 17. English Usage 18. Interview skills

Training Project at a glance

Completion Report of Training Program

Training Service Provider:	PUPIL Consulting Services
Address:	# 1093, Sri Nandi Complex, 2 nd Floor, Chaduranga Road, T. K. Layout, Mysore – 570 009
Telephone No:	0821-4190042
Mobile No:	9880033690
Program Details:	“Training on PUPIL Express - Basic Soft Skills for the 4 th Year Engineering Students”
Training Duration:	30 Hours
Class schedule:	Monday and Friday (2:30 – 4:30 / 11:15 – 1:15)
Class Started on:	23/04/2018
Class Completed on:	27/04/2018
Main Venue:	SJMIT College, Chitradurga



EXECUTIVE SUMMARY

PUPIL Consulting Services has been providing exceptional service and expertise to deliver effective human capital solutions for its clients in India.

Our people have knowledge and experience of ideas and insights all the way through to detailed implementation with innovative and unique combination of understanding client requirements and finding the right solution for the same.

Defining a New Age in Consulting Industry - In today's economy, the challenge to reduce costs while growing top line by improving business processes and operations has never been greater. With our ability to maximize operational efficiencies, unlock growth potential, and empower transformative change, PUPIL Consulting Services partners with clients to reduce overall operating issues including performance management and invest in business growth. Our team has a unique blend of industry and consulting experience, which provides pragmatic solutions to complex issues while leveraging industry best practices.

SCOPE OF TRAINING

The training requirements of the college would vary in terms of the profile of the students, the year of graduation, types of companies visiting the campus, student aspiration levels etc. PUPIL's training program makes the students aware of themselves, their vision and their personal goals articulating them effectively. Our campus interview module for students not only prepares them for those grueling GD and interview sessions, but also helps significantly improve their overall personality.

SCOPE OF WORK

In today's 21st century the expectations and values of those who apply have changed dramatically. People don't read the newspaper classifieds anymore. Young applicants are more demanding in their expectations about balance of work and leisure.

Each new employee performs each job to get a first-hand experience of the knowledge, skills, and abilities required. Techniques used will be observation, questionnaires, interviews, focus groups, and will familiarize themselves with online available tools.



A training/workshop program can reduce turnover and save an organization thousands of rupees. One reason people change jobs is because they never feel welcome or part of the organization they join. The most important principle to convey during such program/workshops is your commitment to continuous improvement and continual learning. That way, new employees become comfortable with asking questions to obtain the information they need to learn, problem solve and make decisions.

SUMMARY OF TRAINEES FEEDBACK

Per trainee's feedback, they confirmed that SJMIT has taken very good initiative to provide this kind of Soft Skills Training for the Final Year Engineering Students. They were very lucky to get this opportunity to get this kind of training so they were very grateful to SJMIT always. They also requested SJMIT to organize more training.

DAY WISE TRAINING COVERED REPORT

Session	Duration	Topic Covered	Outcome
One	2 Hours	Introduction to Soft Skills	A thorough session was conducted to introduce soft skills to the students and its importance.
Two	2 Hours	Corporate Ethics and Role of Soft Skills	In this session, the students were introduced to Corporate culture and the ethics to be followed in corporate and the role that of Soft Skills applicable in combination to the corporate culture.
Three	2 Hours	Leadership Qualities	Students were made to explore their hidden leadership qualities by conducting some activities and making them participate and explore their own skills.
Four	2 Hours	Group Dynamics and Team Work	<ul style="list-style-type: none"> • Difference between Group and Team. • Different aspects of working in a Group vs Team. • Importance of Team work and its impact
Five	4 Hours	Team Building	<ul style="list-style-type: none"> • Understanding a team and working in teams. • Coordination with Cross



			<p>functional teams.</p> <ul style="list-style-type: none"> • Creating healthy competition among the teams. • Activities / Games
Six	2 Hours	Goal Setting	<ul style="list-style-type: none"> • Understanding what a Goal is. • Defining self-goals. • Prioritizing goals. • Steps to achieve goals
Seven	2 Hours	Writing Skills	<ul style="list-style-type: none"> • Understanding personal and formal methods of writing.
Eight	2 Hours	Communication Skills	<ul style="list-style-type: none"> • Meaning • Importance of Communication. • Common mistakes • Barriers in Communication and how to overcome.
Nine	2 Hours	Presentation Skills	<ul style="list-style-type: none"> • Making an impact. • First impression. • Dressing. • Tips for top presentation
Ten	2 Hours	Understanding Coworkers	This topic helps the students on how to understand their coworkers and thus making the work culture more interesting and successful.
Eleven	2 Hours	Planning and Execution	<ul style="list-style-type: none"> • Understanding Planning • Importance Why is planning needed • How to plan • How to implement / execute • How to monitor
Twelve	4 Hours	Think Smart and Talk Fast	A Video presentation of one of the best trainers of the world
Thirteen	6 Hours	Logical reasoning Data Interpretation Analytical Ability	Problems





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Personality Development Program Attendance Report

"Training on PUPIL Express - Basic Soft Skills for the 4th Year Engineering students"

Submitted to:

Dr. Aravinda T V

Professor & Placement Officer
Department of Computer Science & Engineering
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Department: EC/CS/CV/MECH/EE/AU

(M- Morning, AF-Afternoon, A –Absent, P-Present,

Sl.No	USN	Name	23-04-2018		24-04-2018		25-04-2018		26-04-2018		27-04-2018	
			M	AF	M	AF	M	AF	M	AF	M	AF
1	4SM11EC054	PALLAVI C	P	P	P	A	P	P	P	P	P	P
2	4SM12EC023	HEMENTHA KUMARA M U	P	P	P	P	P	P	P	P	P	P
3	4SM12EC024	KARTHIK DIXITH H R	P	P	P	P	P	P	P	P	P	P
4	4SM12EC054	SALMA B M	P	P	P	P	P	A	P	P	P	P
5	4SM12EC079	VIMALA RANI J	P	P	P	P	P	P	P	P	P	P
6	4SM12EC412	KAVYA N R	P	P	P	P	P	P	P	P	P	P
7	4SM13EC010	ARPITHA R C	A	P	P	P	P	P	P	P	P	P
8	4SM13EC015	BI BI FATHIMA	P	P	P	A	P	P	P	P	P	P
9	4SM13EC021	DARSHAN H T	P	P	P	P	P	P	P	P	P	P
10	4SM13EC022	DIVYA G T	P	P	P	P	P	P	P	P	P	P
11	4SM13EC027	HIMABINDU V	P	P	P	P	P	A	P	P	P	P
12	4SM13EC028	IRFANA KIDWAYEE M D	P	P	P	P	P	P	P	P	P	P
13	4SM13EC035	KAVITHA K	P	P	P	P	P	P	P	P	P	P
14	4SM13EC039	MANJUNATHA S	A	P	P	P	P	P	P	P	P	P
15	4SM13EC051	RACHAN R	P	P	P	A	P	P	P	P	P	P
16	4SM13EC055	RAKESH K	P	P	P	P	P	P	P	P	P	P
17	4SM13EC066	SAI KISHAN A K	P	P	P	P	P	P	P	P	P	P
18	4SM13EC070	SHANTHAKUMAR S V	P	P	P	P	P	A	P	P	P	P
19	4SM13EC079	SUPREETH KUMAR Y P	P	P	P	P	P	P	P	P	P	P
20	4SM13EC084	SWATHI S U	P	P	P	P	P	P	P	P	P	P
21	4SM13EC091	VINAY B	P	P	P	P	P	A	P	P	P	P
22	4SM14EC004	AMITH RAHUL PRIYANK	P	P	P	P	P	P	P	P	P	P
23	4SM14EC005	AMULYA S	P	P	P	P	P	P	P	P	P	P
24	4SM14EC007	ANIL KUMARA M P	A	P	P	P	P	P	P	P	P	P
25	4SM14EC011	ASHWINI T	P	P	P	A	P	P	P	P	P	P
26	4SM14EC014	CHAITRA C A	P	P	P	P	P	P	P	P	P	P
27	4SM14EC016	CHANDAN KUMAR D R	P	P	P	P	P	P	P	P	P	P
28	4SM14EC018	CHAYASHREE M	P	P	P	P	P	A	P	P	P	P
29	4SM14EC021	DIVYA R	P	P	P	P	P	P	P	P	P	P
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32	4SM14EC024	GANA T B	P	P	P	P	P	P	P	P	P	P
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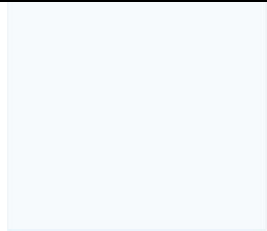
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165	4SM15CV409	RAHUL H T	P	P	P	P	P	P	P	P	P	P
166	4SM15CV414	SRIDHAR J	P	P	P	P	P	P	P	P	P	P
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170	4SM13EE011	MANJULA C	P	P	P	P	P	P	P	P	P	P
171	4SM13EE018	RANJITHA P H	P	P	P	P	P	P	P	P	P	P
172	4SM13EE033	SYED RAFIQ SHA	A	P	P	P	P	P	P	P	P	P
173	4SM14EE001	AJAYAKUMAR G R	P	P	P	A	P	P	P	P	P	P
174	4SM14EE002	BINDU C N	P	P	P	P	P	A	P	P	P	P
175	4SM14EE004	DIVYA M D	P	P	P	A	P	P	P	P	P	P
176	4SM14EE005	HARISH S P	P	P	P	P	P	P	P	P	P	P
177	4SM14EE008	JYOTHI Y N	P	P	P	P	P	P	P	P	P	P
178	4SM14EE009	KAVITHA S	P	P	P	P	P	A	P	P	P	P
179	4SM14EE010	KEDARNATH B	P	P	P	P	P	P	P	P	P	P
180	4SM14EE013	MEGHANA D E	P	P	P	P	P	A	P	P	P	P
181	4SM14EE017	NADHASHREE V S	P	P	P	P	P	P	P	P	P	P
182	4SM14EE018	NASUNNA JOVIA	P	P	P	P	P	P	P	P	P	P
183	4SM14EE021	SAHANA T	A	P	P	P	P	P	P	P	P	P
184	4SM14EE022	SUSHMA P KALIMATH	P	P	P	A	P	P	P	P	P	P
185	4SM14EE023	SUSHMA S V	P	P	P	A	P	P	P	P	P	P
186	4SM14EE024	SUSHMA T P	P	P	P	P	P	P	P	P	P	P
187	4SM14EE028	YASMEEN KHANUM	P	P	P	P	P	P	P	P	P	P
188	4SM14EE403	CHANNAKESHAVAMURTHY	P	P	P	P	P	A	P	P	P	P
189	4SM15EE400	A N CHANDRAMOHAN	P	P	P	P	P	P	P	P	P	P
190	4SM15EE401	ABHISHEK S V	P	P	P	P	P	A	P	P	P	P
191	4SM15EE402	ANJANEYA R P	P	P	P	P	P	P	P	P	P	P
192	4SM15EE403	AVINASH M J	P	P	P	P	P	P	P	P	P	P
193	4SM15EE404	BHANUPRIYA G	A	P	P	P	P	P	P	P	P	P
194	4SM15EE405	GIRISH G S	P	P	P	A	P	P	P	P	P	P
195	4SM15EE406	H NIKIL NAYAKA	P	P	P	A	P	P	P	P	P	P
196	4SM15EE407	KAVYA M	P	P	P	P	P	P	P	P	P	P
197	4SM15EE410	NAGHAVENI A S	P	P	P	P	P	P	P	P	P	P
198	4SM15EE411	NARENDRA BABU D U	P	P	P	P	P	A	P	P	P	P
199	4SM15EE412	PRIYANKA L	P	P	P	P	P	P	P	P	P	P
200	4SM15EE413	RADHIKA A R	P	P	P	P	P	A	P	P	P	P
201	4SM15EE414	RANGANATHA K S	P	P	P	P	P	P	P	P	P	P
202	4SM15EE416	SAHANA S	P	P	P	P	P	P	P	P	P	P
203	4SM15EE418	SHUBHANANDA S	P	P	P	A	P	P	P	P	P	P
204	4SM13EE013	MANU A	P	P	P	A	P	P	P	P	P	P
205	4SM14EE408	KOTRESH M	P	P	P	P	P	P	P	P	P	P
206	4SM11EE010	KRISHNAKANTH K	P	P	P	P	P	P	P	P	P	P
207	4SM14EE412	VINOD KUMAR B P	P	P	P	P	P	A	P	P	P	P
208	4SM12EE004	JAFAR SADIQ N D	P	P	P	P	P	P	P	P	P	P
209	4SM13EE029	SOWMYA P	P	P	P	P	P	A	P	P	P	P
210	4SM12EE013	NITHISH KUMAR	P	P	P	P	P	P	P	P	P	P
211	4SM15EE415	RUQSAR FATHIMA	P	P	P	A	P	P	P	P	P	P
212	4SM14EE027	VISHWANATH S T	P	P	P	A	P	P	P	P	P	P



213	4SM15EE419	VARUN R	P	P	P	P	P	P	P	P	P	P
214	4SM13EE035	UDAY T	P	P	P	P	P	P	P	P	P	P
215	4SM13EE402	CHANDRASHEKAR NAYAKA	P	P	P	P	P	A	P	P	P	P
216	4SM11EE018	VENKATESHA NAYAKA	P	P	P	P	P	P	P	P	P	P
217	4SM12EE026	SHIVAMURTHY E	P	P	P	P	P	A	P	P	P	P
218	4SM12EE415	SUNIL KUMAR G M	P	P	P	P	P	P	P	P	P	P
219	4SM14EE405	GURUMURTHY T S	P	P	A	P	P	P	P	P	P	P
220	4SM10AU011	PRAMIT KUMAR JENA	P	P	P	P	P	P	P	P	P	P
221	4SM11AU001	ABDUL JALEEL	P	P	P	P	P	P	P	P	P	P
222	4SM11AU007	JAYASIMHA NAIK	P	P	P	P	P	P	P	P	P	P
223	4SM11AU008	JUNAID AHAMED KHAN	P	P	P	P	A	P	P	P	P	P
224	4SM12AU005	MADAN PRASSAD S P	P	P	P	P	P	P	P	P	P	P
225	4SM13AU005	IRFAN C	P	P	P	P	P	P	P	P	P	P
226	4SM13AU006	MANJUNATHA B HOSUR	P	P	P	A	A	A	P	P	P	P
227	4SM13AU011	PUNEETH B	P	P	P	P	P	P	P	P	P	P
228	4SM13AU013	SAAD AHMAD	P	P	P	A	A	A	P	P	P	P
229	4SM14AU003	DIVYASHRI A V	P	P	P	P	P	P	P	P	P	P
230	4SM14AU005	MADAN S PAILDAR	P	P	P	P	P	P	P	P	P	P
231	4SM14AU008	PRASANTH GOWDA S M	P	P	P	A	P	A	P	P	P	P
232	4SM14AU010	SACHIN V M	P	P	P	P	P	P	P	P	P	P
233	4SM14AU013	THIPPESWAMY G	P	P	P	P	P	P	P	P	P	P
234	4SM14AU014	TIPPU SULTAN	P	P	P	P	P	P	P	P	P	P
235	4SM14AU403	PRASAN N KULKARNI	P	P	P	P	P	P	P	A	P	P
236	4SM15AU401	SHIVAMURTHY C	P	P	P	A	P	P	P	P	A	P
237	4SM12ME001	ABHIJITH M	P	P	P	P	P	P	P	P	P	P
238	4SM12ME017	DIXIT PATIL S	A	P	P	P	A	P	P	P	P	P
239	4SM13ME003	AKASH K M	P	P	P	P	P	P	P	P	P	P
240	4SM13ME007	BHARATH REDDY S	P	P	P	P	P	P	P	P	P	P
241	4SM13ME012	GANESH KUMAR R	P	P	P	P	P	P	P	P	P	P
242	4SM13ME020	KIRAN KUMAR G	P	P	P	P	P	P	P	P	P	P
243	4SM13ME030	MOHAN KUMAR K	P	P	P	P	P	P	P	P	P	P
244	4SM13ME038	PRAKASH MAIYA G N	P	P	P	P	P	P	P	P	P	P
245	4SM13ME045	SHARATH L	P	P	P	P	A	P	P	P	P	P
246	4SM13ME050	SRIDHAR V R	P	P	P	P	P	P	P	P	P	P
247	4SM14ME004	AFTAB AHAMED	P	P	P	P	P	P	P	P	P	P
248	4SM14ME007	AKSHYA KUMAR G M	P	P	P	P	P	P	P	P	P	P
249	4SM14ME009	ANIL KANTHESHAPPA	P	P	P	P	P	P	P	P	P	P
250	4SM14ME010	AVVARI GOWTHAM	P	P	P	P	P	P	P	P	P	P
251	4SM14ME013	CHEZHAN NAIK E	P	P	P	P	P	P	P	P	P	P
252	4SM14ME015	H B NITEESH KUMAR	P	P	P	P	A	P	P	P	P	P
253	4SM14ME016	HARISHA M D	P	P	P	P	P	P	P	P	P	P
254	4SM14ME017	HEMANTH KUMAR R	P	P	P	P	P	P	P	P	P	P
255	4SM14ME018	HOYSALA G C	P	P	P	P	P	P	P	P	P	P
256	4SM14ME019	IMRAZ AHMAD	P	P	P	P	P	P	P	P	P	P
257	4SM14ME021	LAVARAJ YADAV R	P	P	P	P	P	P	P	P	P	P
258	4SM14ME023	MADHU H L	P	P	P	P	P	P	P	P	P	P
259	4SM14ME025	MD. RAFEE BANNIKOD	P	P	P	P	P	P	P	P	P	P
260	4SM14ME026	MALLIKARJUN U	P	P	P	P	P	P	P	P	P	P
261	4SM14ME027	MANIKANTA S	P	P	P	P	A	P	P	P	P	P
262	4SM14ME031	NAVEEN KUMAR C M	P	P	P	P	P	P	P	P	P	P
263	4SM14ME032	NAVEEN S	P	A	P	P	P	P	P	P	P	P
264	4SM14ME033	NIRANJAN B	P	P	P	P	A	P	P	P	P	P
265	4SM14ME034	PRIYA SIDDESH	P	P	P	P	P	P	P	P	P	P



266	4SM14ME037	SACHIN G T	P	P	P	P	P	P	P	P	P	P
267	4SM14ME038	SACHIN M	P	P	P	P	P	P	P	P	P	P
268	4SM14ME039	SACHIN V REDDY	P	A	P	P	P	P	A	P	P	P
269	4SM14ME040	SANJEEV V K	P	P	P	P	P	P	P	P	P	P
270	4SM14ME041	SHARATH C S	P	P	P	P	P	P	P	P	P	P
271	4SM14ME043	SHARATH S B	P	P	P	P	P	P	P	P	P	P
272	4SM14ME044	SHYAM SHANKAR S	P	P	P	P	P	P	P	P	P	P
273	4SM14ME045	SIDDALINGASWAMI M H	P	A	P	P	P	P	P	P	P	P
274	4SM14ME046	SIDDESH M K	P	P	P	P	P	P	P	P	P	P
275	4SM14ME047	SRIDHARA G T	P	P	P	P	P	P	P	P	P	P
276	4SM14ME048	SRIKANTH A	P	P	P	P	P	P	P	P	P	P
277	4SM14ME049	SUJITH MORE H C	P	P	P	P	P	P	P	P	P	P
278	4SM14ME050	SUSHANTH K B	P	P	P	P	P	A	P	P	P	P
279	4SM14ME052	TANVEER AHAMED N	P	P	P	P	P	P	P	P	P	P
280	4SM14ME053	VARUN KUMAR G C	P	P	P	A	P	P	P	P	P	P
281	4SM14ME054	VIJAYA P	P	P	P	P	P	P	P	P	P	P
282	4SM14ME056	VINAYAKA H M	P	P	P	P	P	P	P	P	P	P
283	4SM14ME057	VIVEKANAND S DODAMANI	P	P	P	P	A	P	P	P	P	P
284	4SM14ME058	MANJUNATH G R	P	P	P	P	P	P	P	P	P	P
285	4SM14ME408	SRINATH RAJWAL	P	P	P	P	P	P	P	P	P	P
286	4SM14ME413	HALESH K	P	P	P	A	P	P	P	P	P	P
287	4SM15ME401	ABHISHEK S BALEDMATH	P	P	P	P	P	P	P	P	P	P
288	4SM15ME402	CHANNAVEERAPPA B	P	P	P	P	P	P	P	P	P	P
289	4SM15ME403	CHANNABASAVASWAMY M	P	P	P	P	P	P	A	P	P	P
290	4SM15ME404	GURUPRASAD H N	P	P	P	P	P	P	P	P	P	P
291	4SM15ME405	JAYASHANKAR H N	P	P	P	P	P	P	P	P	P	P
292	4SM15ME406	KIRAN KUMAR V K	P	P	P	P	P	P	P	P	P	P
293	4SM15ME407	LAXMAPPA	P	P	P	P	P	P	P	P	P	P
294	4SM15ME409	MANIDHARA V	P	P	P	A	P	P	P	P	P	P
295	4SM15ME411	MANJUNATHA U N	P	P	P	P	P	P	P	P	P	P
296	4SM15ME412	MARUTHESHA K	P	P	P	P	P	P	P	P	P	P
297	4SM15ME414	PAVAN R	P	P	P	P	P	A	P	P	P	P
298	4SM15ME416	SURESH K	P	P	P	P	P	P	P	P	P	P
299	4SM15ME417	UMESH N	P	P	P	P	P	P	P	P	P	P
300	4SM15ME418	CHANDRASHEKAR K	A	P	P	P	P	P	P	P	P	P




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